Spotify Lessons: Learning to Let Go of Machines

James Wen, Site Reliability Engineer at Spotify ALF Squad, Infrastructure & Operations Tribe







Let's contro how feature developers think about what their code is actually running on.



Takeaways

- Feature developers = happiest with feature work
- Find out developer machine concerns and mitigate
- Migrating to cloud or hybrid? Start embracing ephemeral service design and infrastructure



Agenda

- · Why?
- Journey
 - Hybrid Cloud
 - · Ops in Squads
- Future
- Learnings



Why?

Why don't we want feature devs to care too much about infrastructure and machines?



Why?

Time taken on infrastructure tasks = time taken away from feature work

Feature devs = focused on features



Spotify Scale Stats

- 140 Million+ Monthly Active Users
 - 50 Million+ Subscribers
 - 30 Million+ Songs
 - 2 Billion+ Playlists
 - Available in 60 markets



Spotify Dev Scale Stats

~900 Devs
~100 Tech Teams
~2000 Services



Spotify Machine Scale Stats

~10,000 Bare Metal Hosts ~13,000 Hosts on GCP 46 Hardware/VM Types



Example: Capacity Planning

$$TIME_SPENT = \frac{w \ devs}{x \ teams} * \frac{y \ hours}{service} * z \ services$$

Avg # devs on a team Capacity Planning

 $\frac{900 \text{ devs}}{100 \text{ teams}} * \frac{1 \text{ hour}}{\text{service}} * 2000 \text{ services} = 18,000 \text{ dev hours}$



Scale doesn't really matter

- -Smaller companies/teams = developer time is more valuable
- Larger companies/teams = wasted infra time scales as well



Other Infrastructure Tasks

- Machine provisioning
- Failure planning
- Security updates
- Machine maintenance



Dedicated Ops?





Dedicated Ops?

~2000 Services
74 Infrastructure and Operations
Engineers

If all IO engineers → dedicated ops 27:1 service:engineer ratio

Spotify*

Ops In Squads

Feature teams handle their own ops and provisioning

Using the services and tooling the Infrastructure and Operations tribe has written



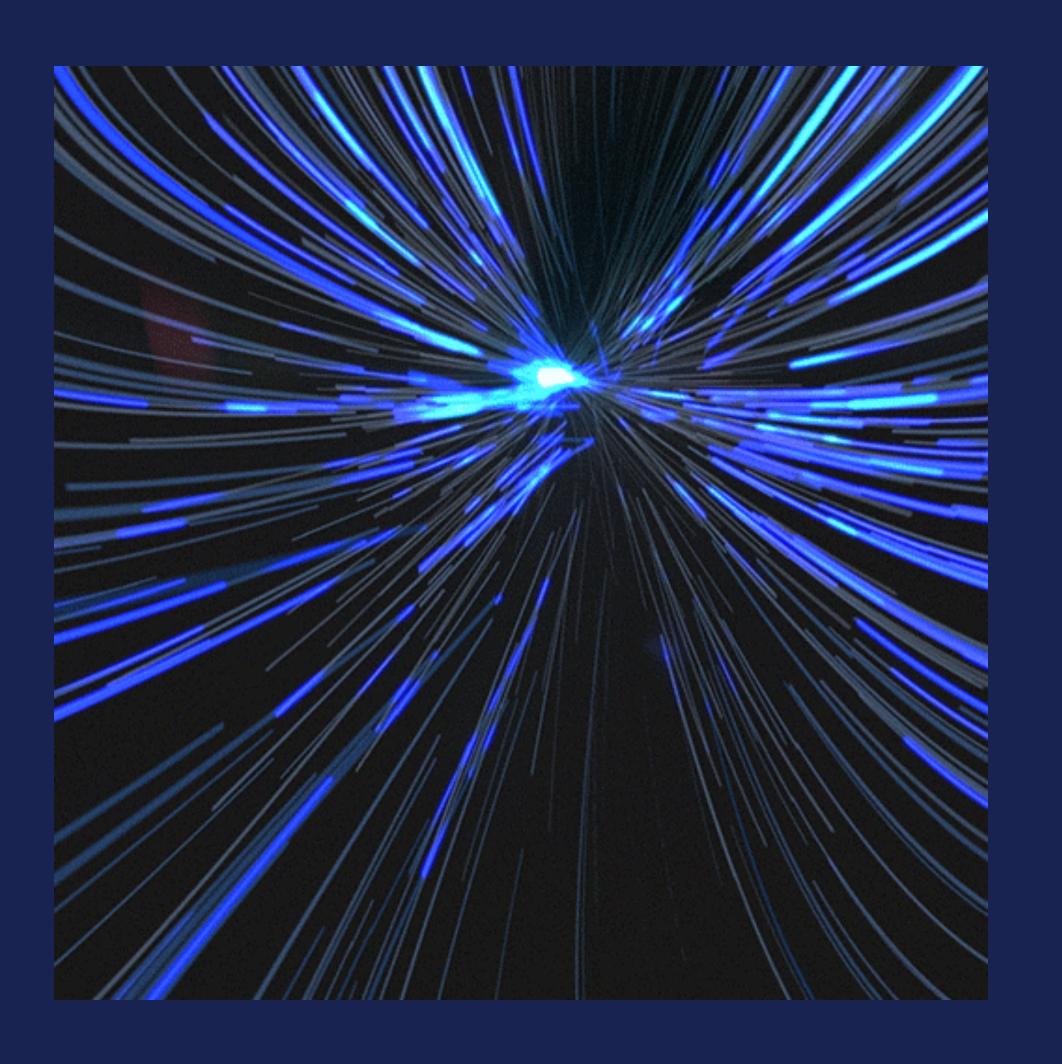
We contro the evel of context feature teams need to operate their services.



- Developer Happiness
- Developer effectiveness and context



Journey





- Ops in Squads

- Hybrid Cloud (Ephemerality)

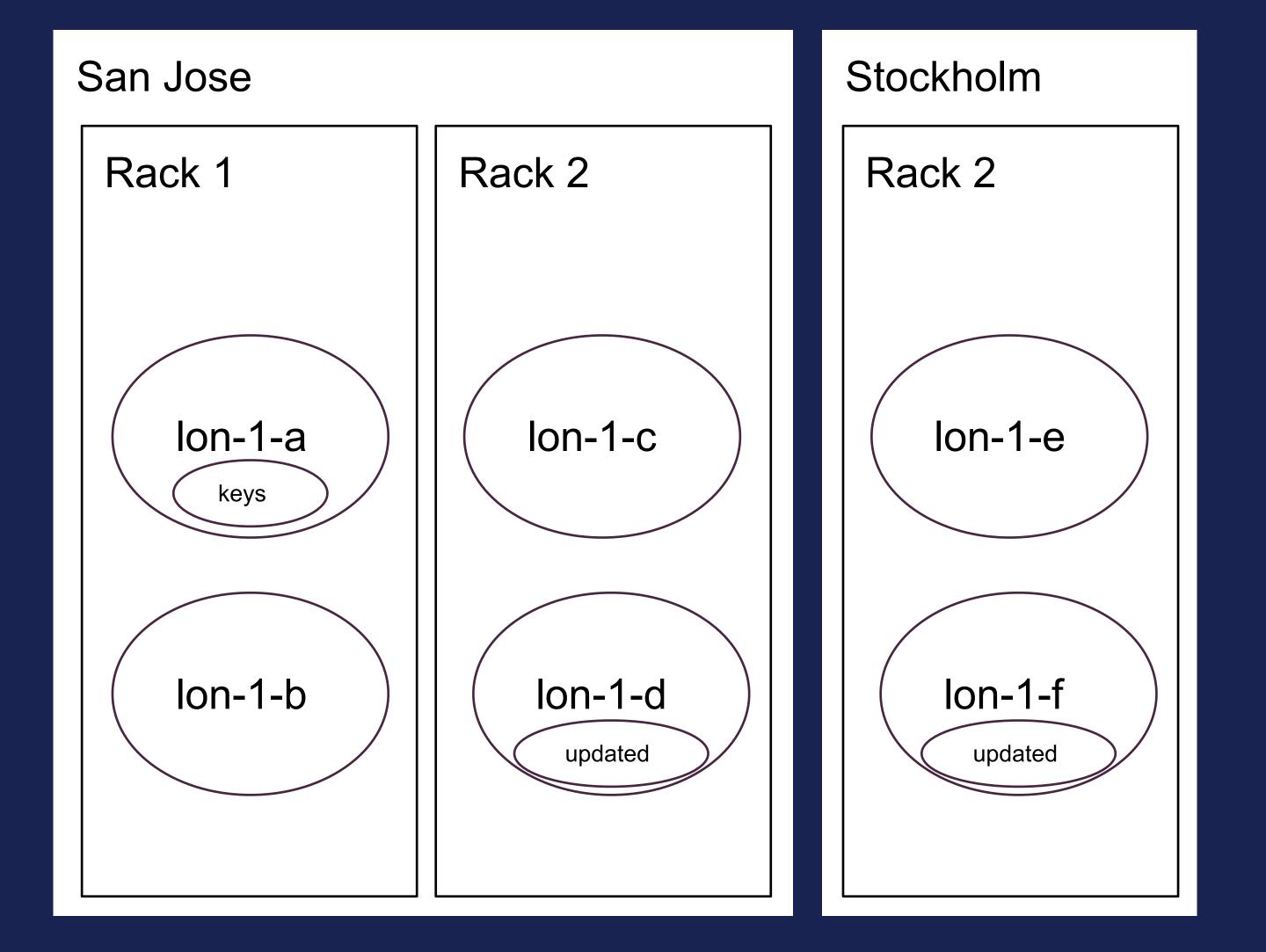


Starting Out



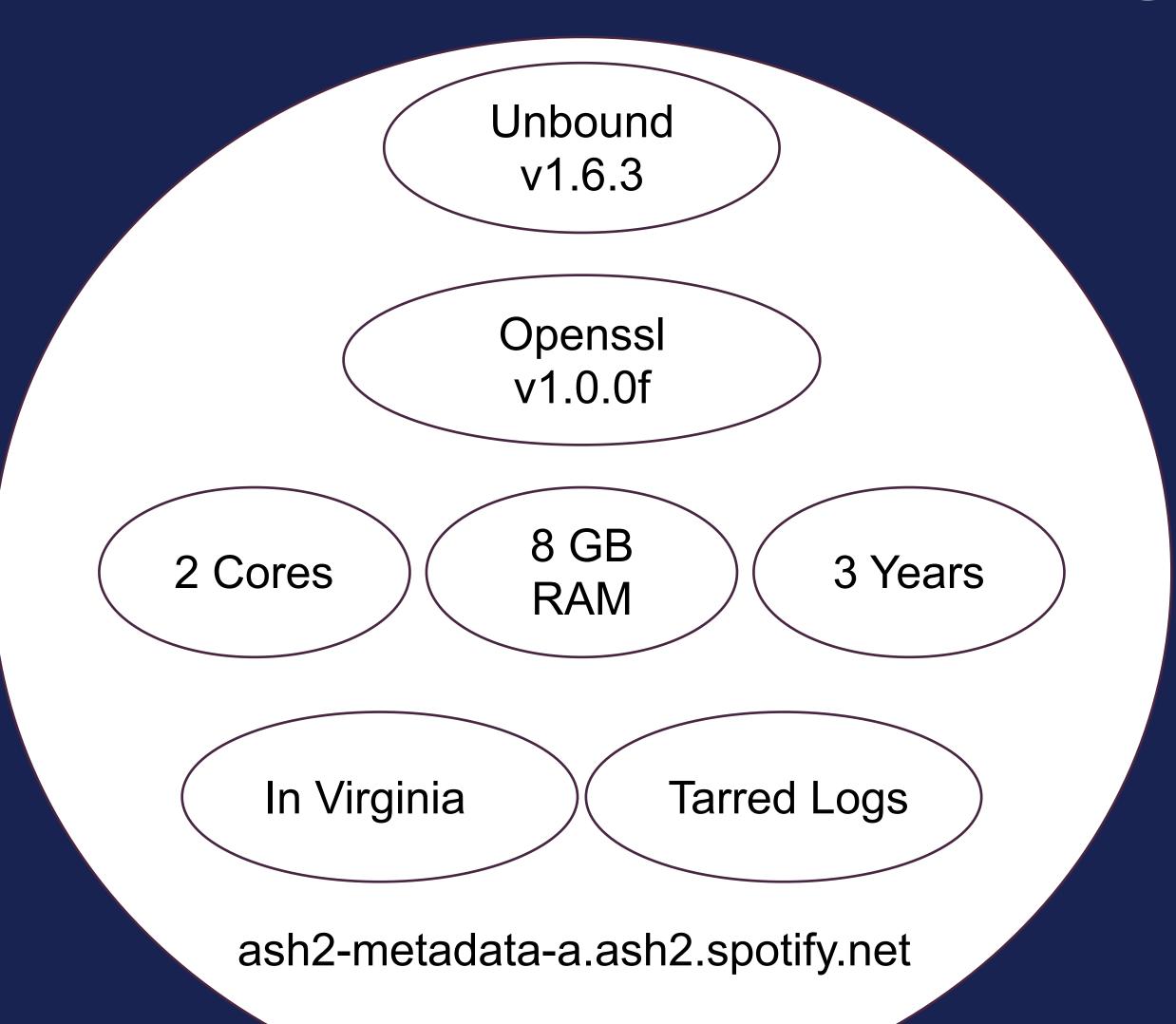


Historical: Feature Developer's Context for Service's Capacity





Machine Context



- Packages
- Hostname
- Machine specs (CPU, RAM, disk, etc.)
- Uptime and service duration
- Location
- Local state (files on disk, info in memory)



Feature Developer Concerns



How to track?

How to get?

How to talk to it?

Service + Business

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

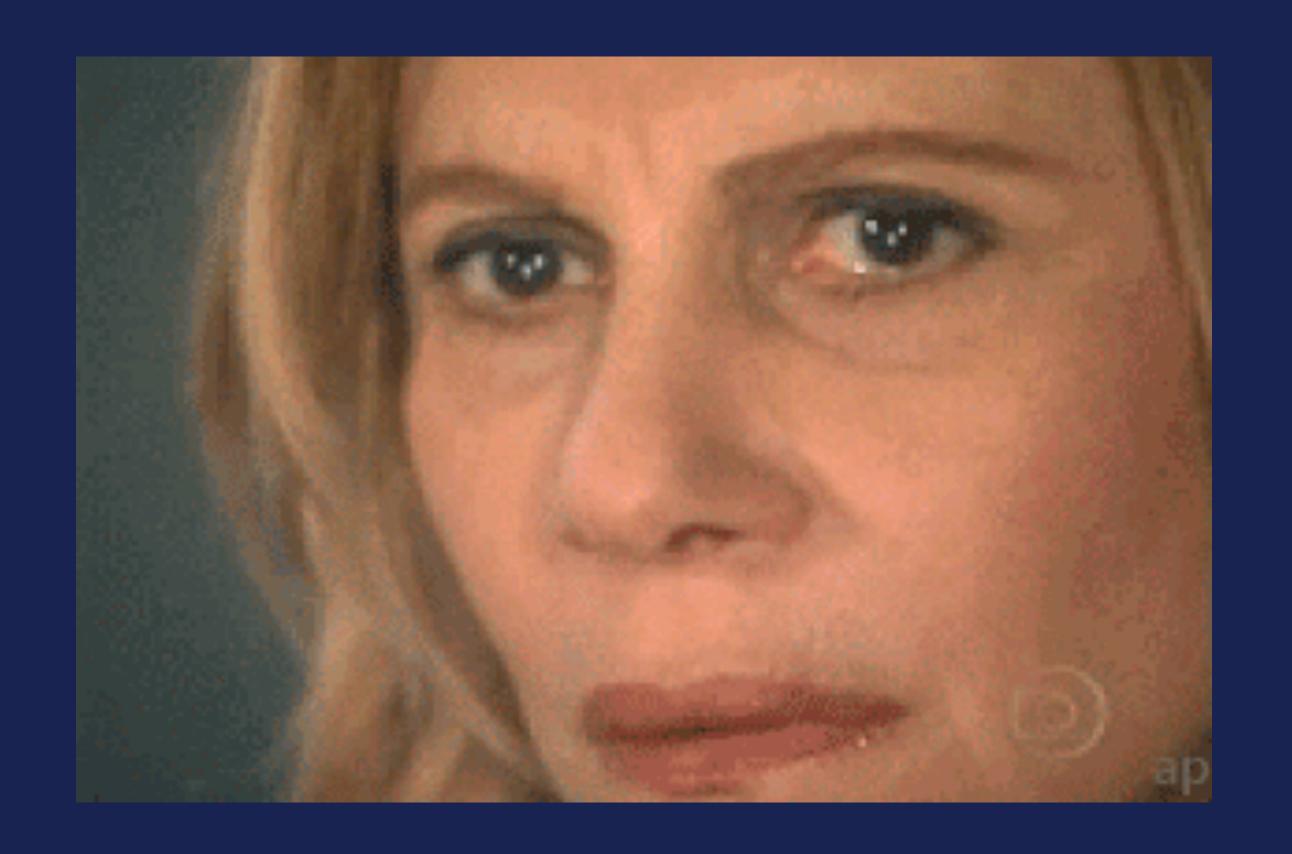


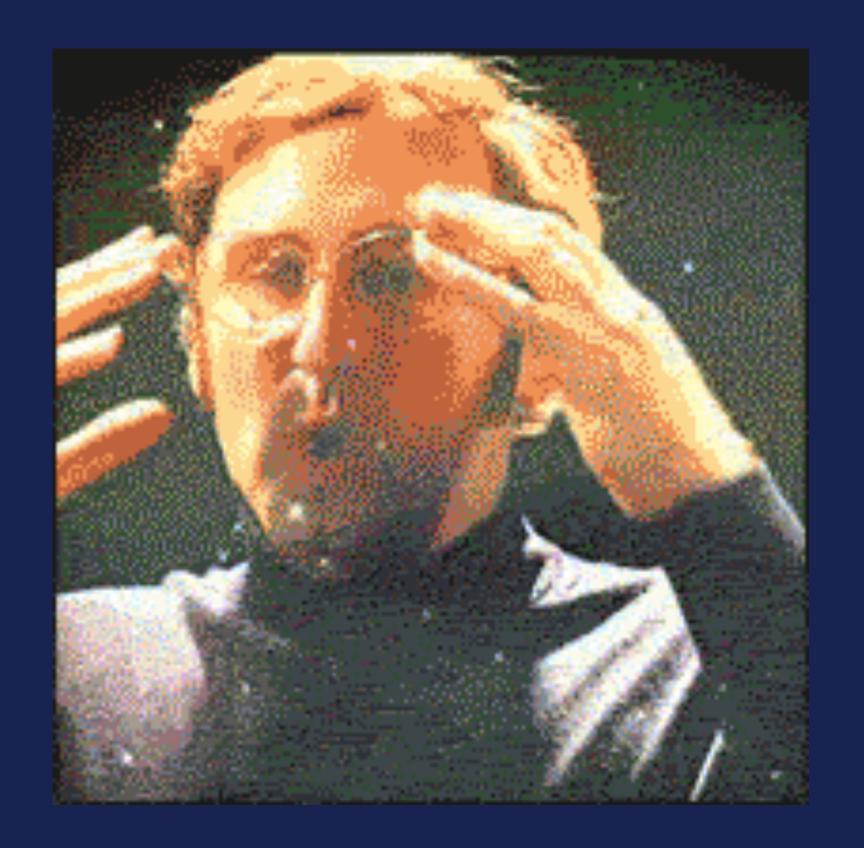
Available?

Specs?

How many?









Feature Developer Concerns



How to track?

How to get?

How to talk to it?

Service + Business

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?



Available?

Specs?

How many?



ServerDB

Overview	Facts	Properties	Changelog		
Hardware name		72GDF62			
Name		72GDF62.ld	72GDF62.lon6.spotify.net		
State		available	available		
Order ID		lon6-expan	Ion6-expansion-2015-08		
Pod / Site		lon6 / lon	lon6 / lon		
Rack		ms4f11	ms4f11		
Hardware Type		HighCPU/6	HighCPU/64GB:201505		
Chassis					
Comment					
Puppet class	es				

Network interfaces

NIC	MAC	IP-addresses
eth0	ec:f4:bb:dd:a5:00	10.243.45.243 (lon6-srv-ms4f11)
eth1	ec:f4:bb:dd:a5:01	
eth2	ec:f4:bb:dd:a5:02	
eth3	ec:f4:bb:dd:a5:03	
lom	74:e6:e2:fc:f1:22	10.244.140.94 (lon6-lom)



Feature Developer Concerns



How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

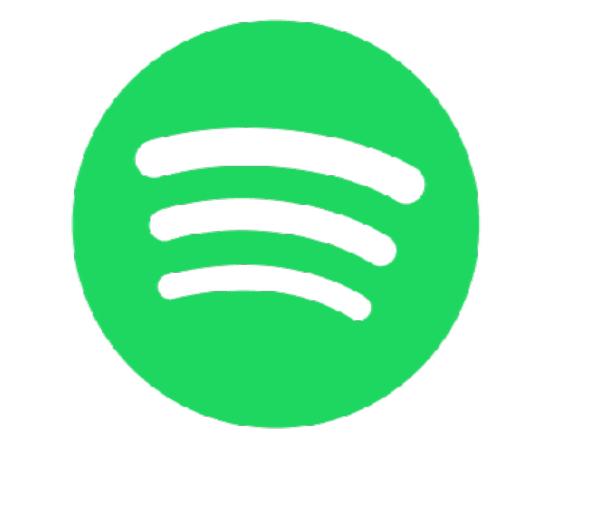
What to put on it?

Where?

Up to date?

How long?

Service + Business



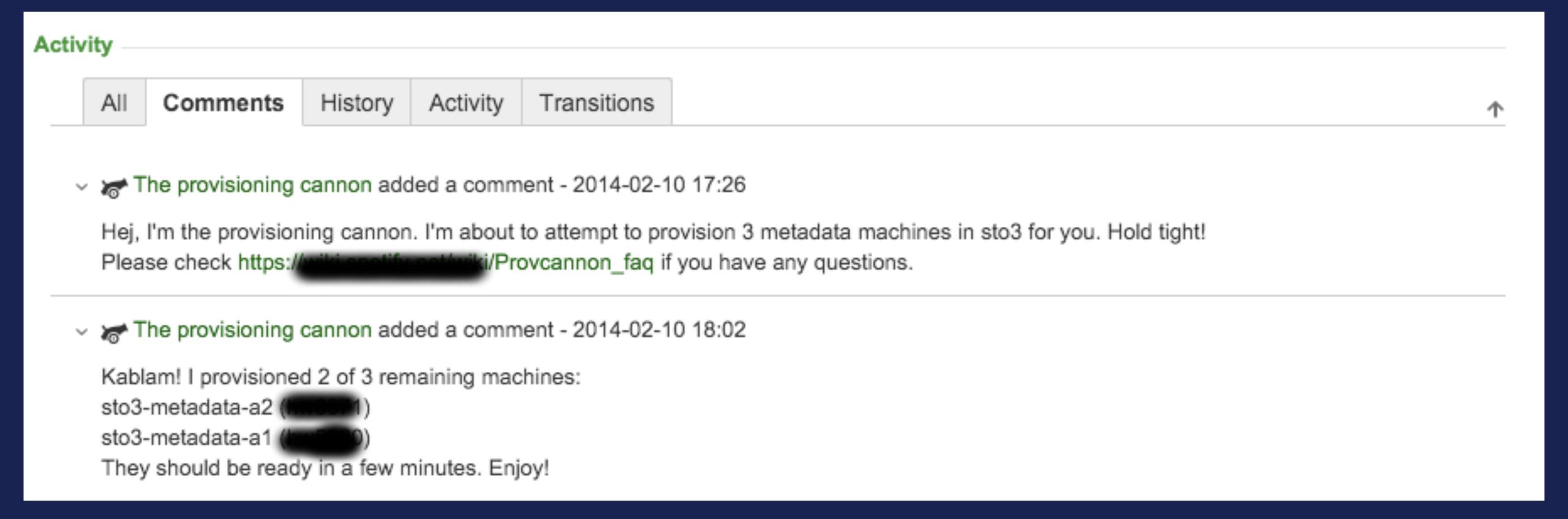
Available?

How many?

Specs?



ProvGun/ProvCannon





Feature Developer Concerns



How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business



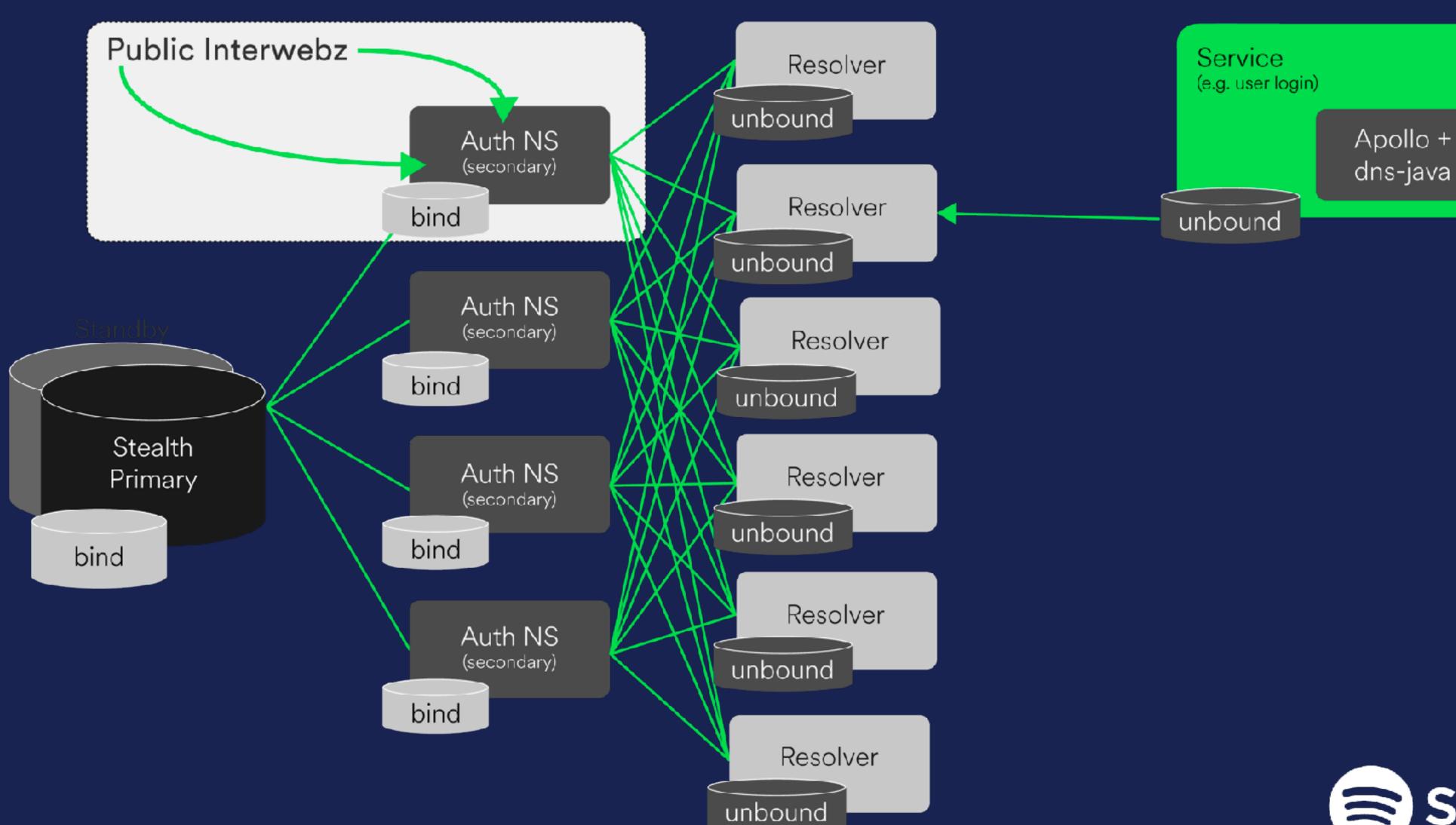
Available?

How many?

Specs?



DNS





Feature Developer Concerns



How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

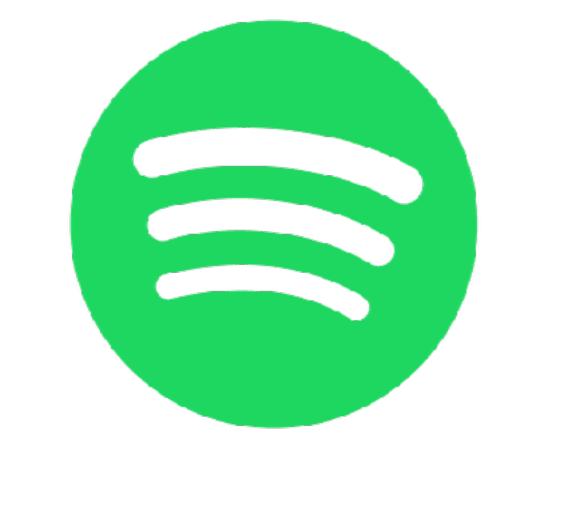
What to put on it?

Where?

Up to date?

How long?

Service + Business



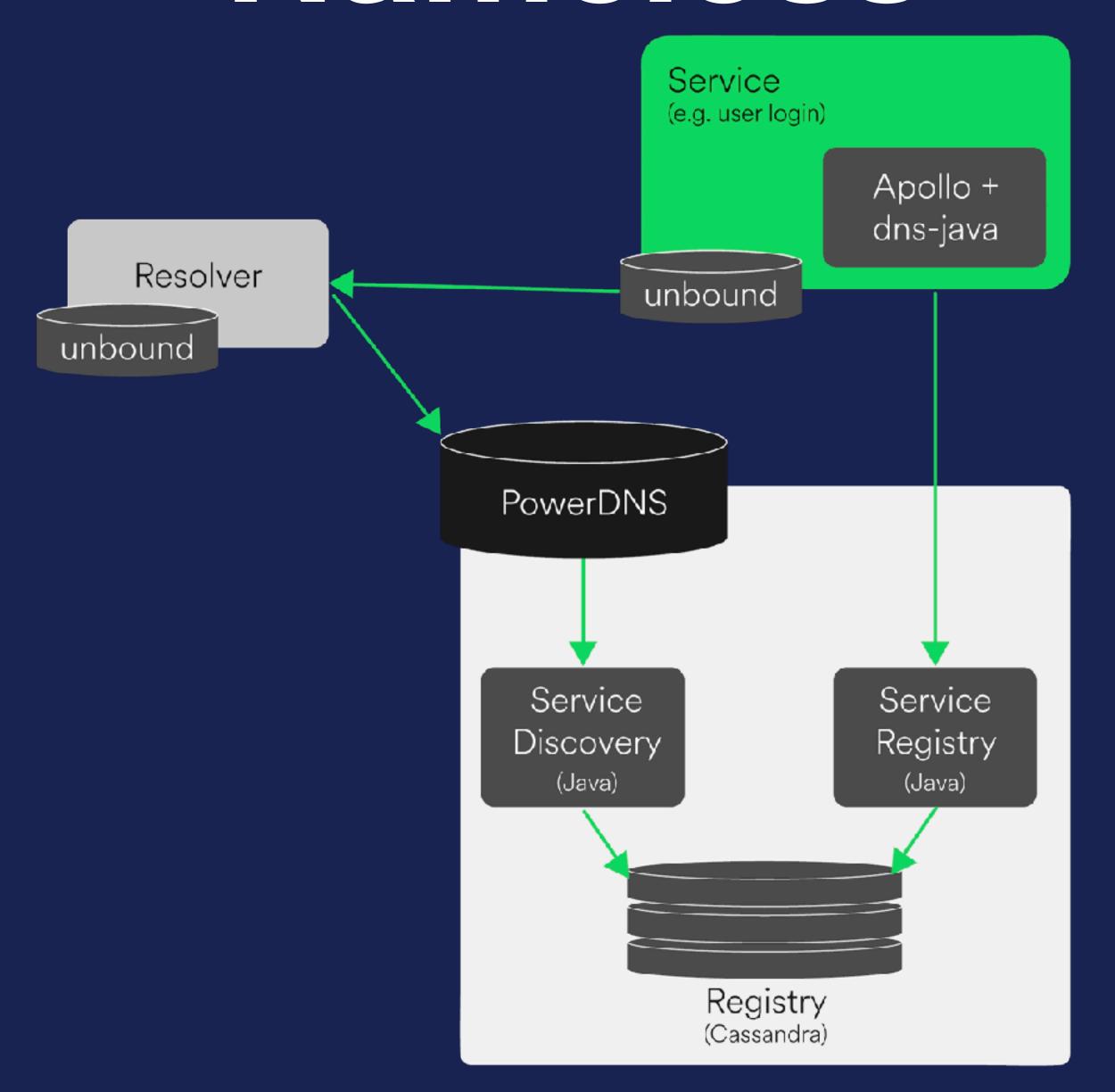
Available?

How many?

Specs?



Nameless





Feature Developer Concerns



How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business



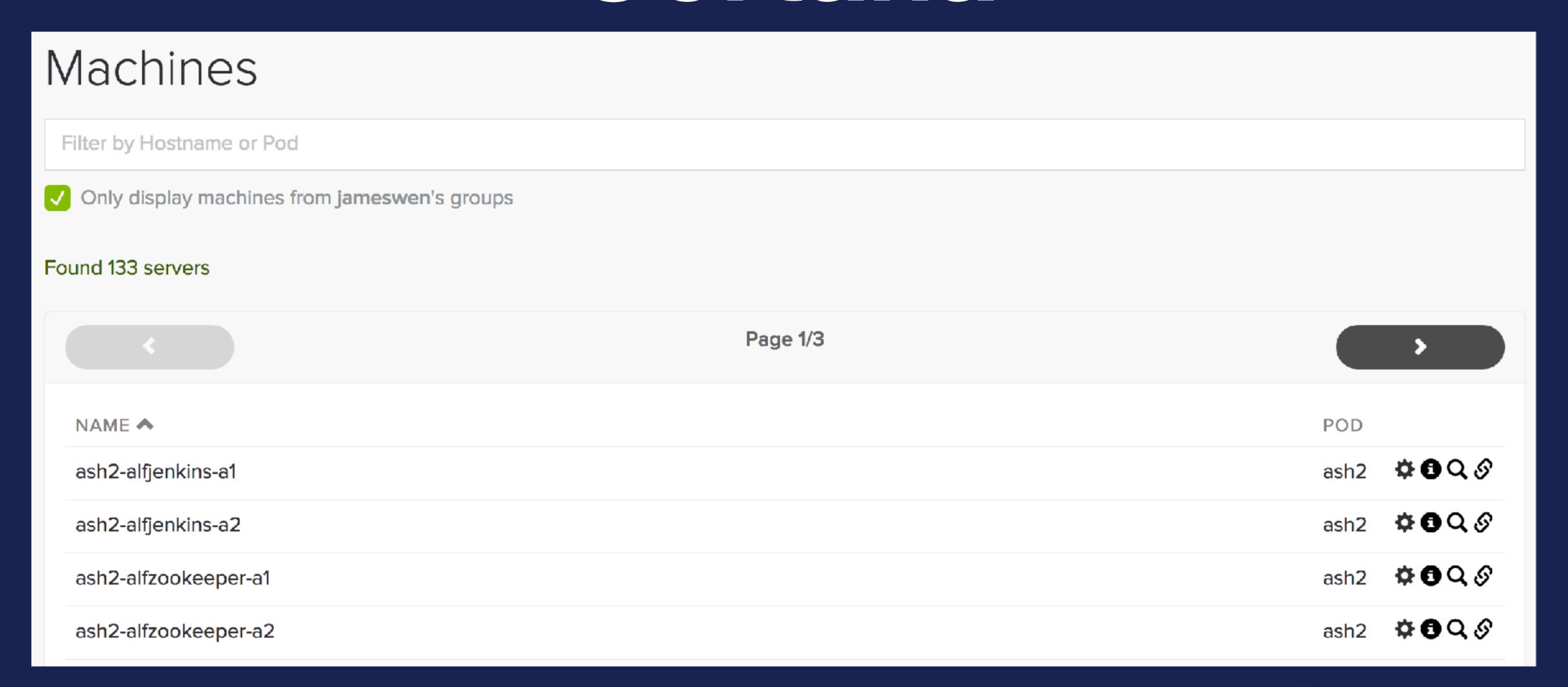
Available?

How many?

Specs?

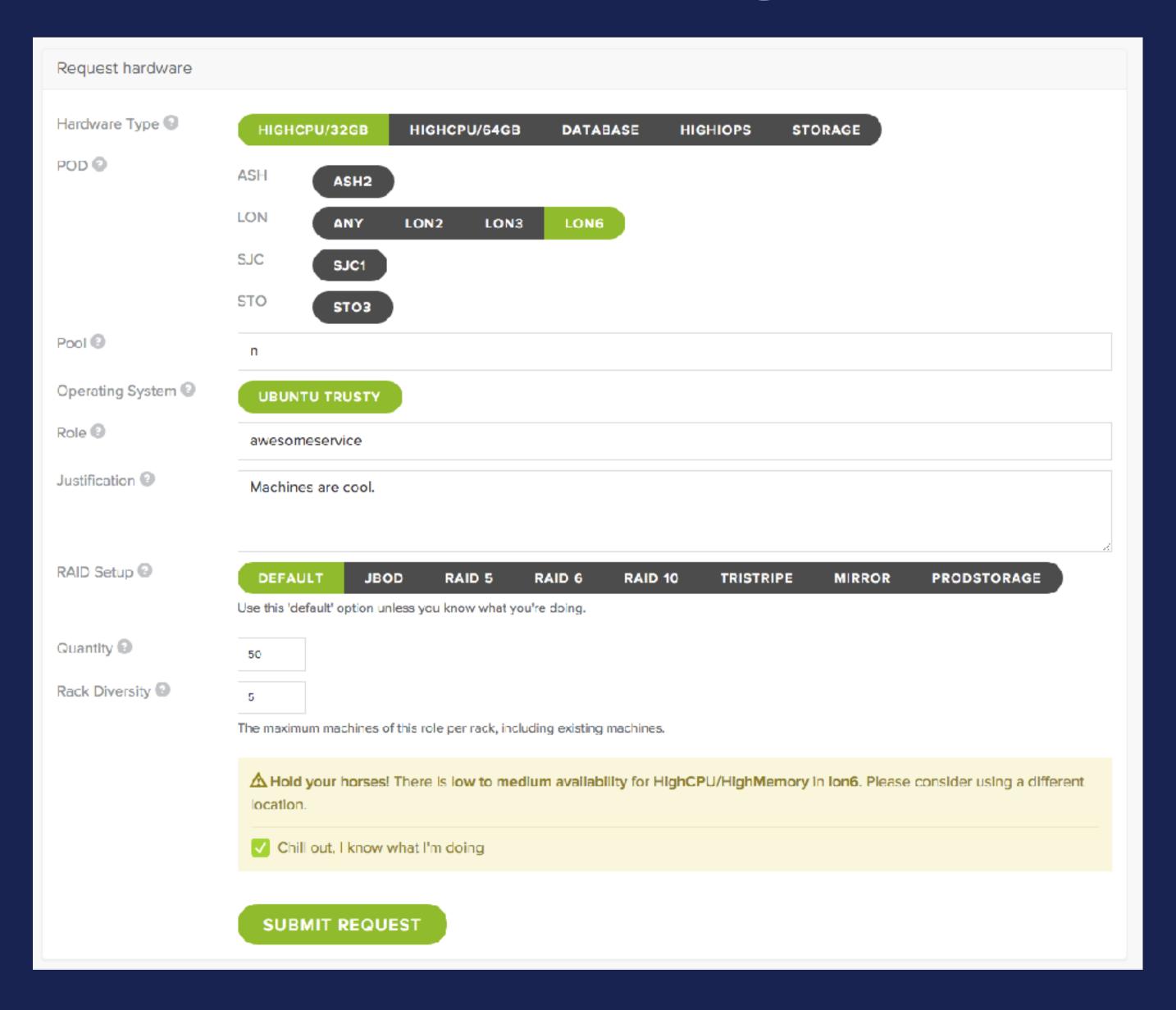


Cortana





Cortana



Provisioning Request Details

Info:

f650a19a-daa3-4273-a9f6-2a7446bbfb91

Status fulfilled

Hardware Type HighCPU/HighMemory:201406

Pod sto3

Pool a

Operating System trusty

Role welcomeimages

Quantity 3

Rack Diversity 1

Requester cpm

Justification Automatically created by Cortana Pool Manager

Machines View associated machines

Created Jobs:

Job #1 finished (install)

Job #2 finished (install)

Job #3 finished (install)



How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business

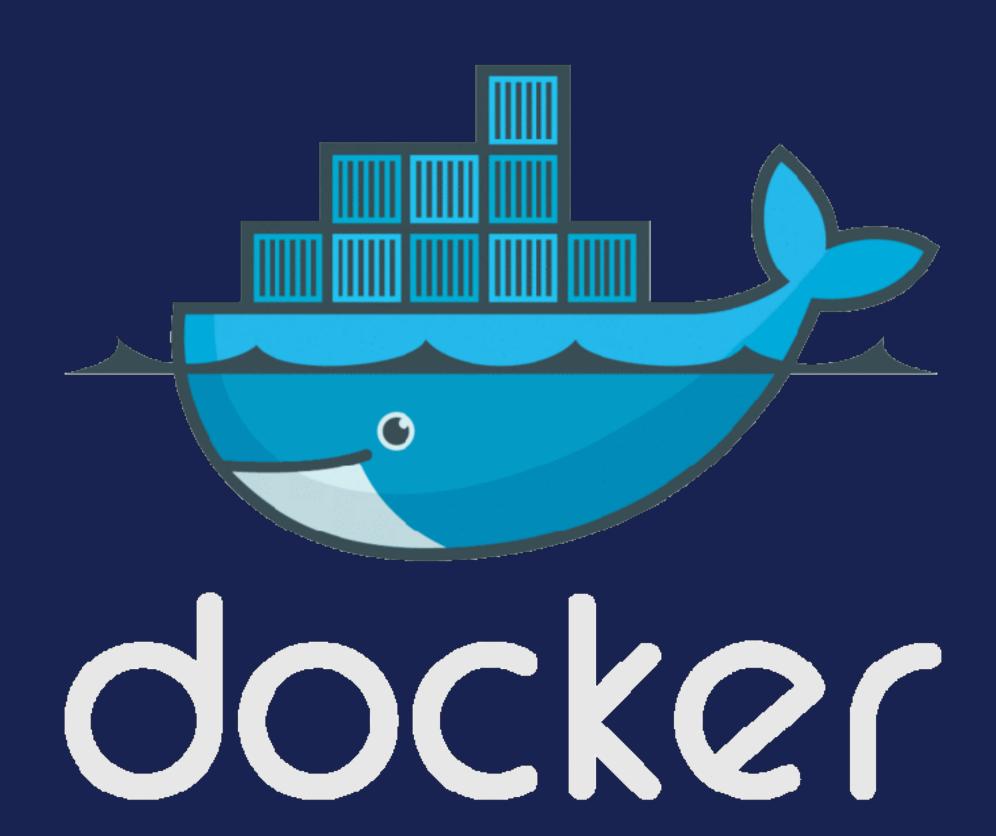


Available?

How many?



Helios and Containers







How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business



Available?

How many?



Google Compute Platform











Cortana Pool Manager

POOLS					GROUP BY ROLE ▼ 💉
PLATFORM \$	POD \$	POOL \$	ACTUAL \$	DESIRED \$	STATUS \$
❤ metadata					
gcp (xpn-metadata-1)	gew1	d	23	23	STABLE
gcp (xpn-metadata-1)	gae2 🚯	d	14	14	STABLE
gcp (xpn-metadata-1)	guc3	d	30	30	STABLE
physical	lon6	d	32	32	STABLE
physical	ash2	d	39	39	STABLE
physical	sjc1	d	24	24	STABLE
physical	sto3	d	23	23	STABLE





How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business

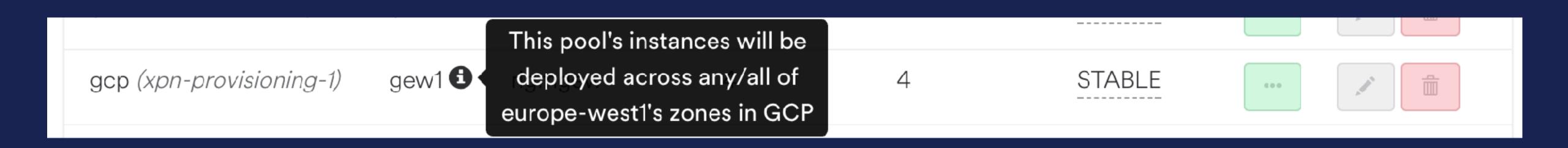


Available?

How many?



Regional Managed Instance Groups







How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Available?

How many?

Specs?

Service + Business





MBMI: Minimal Base Machine Image







How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business



Available?

How many?



Phoenix







How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business

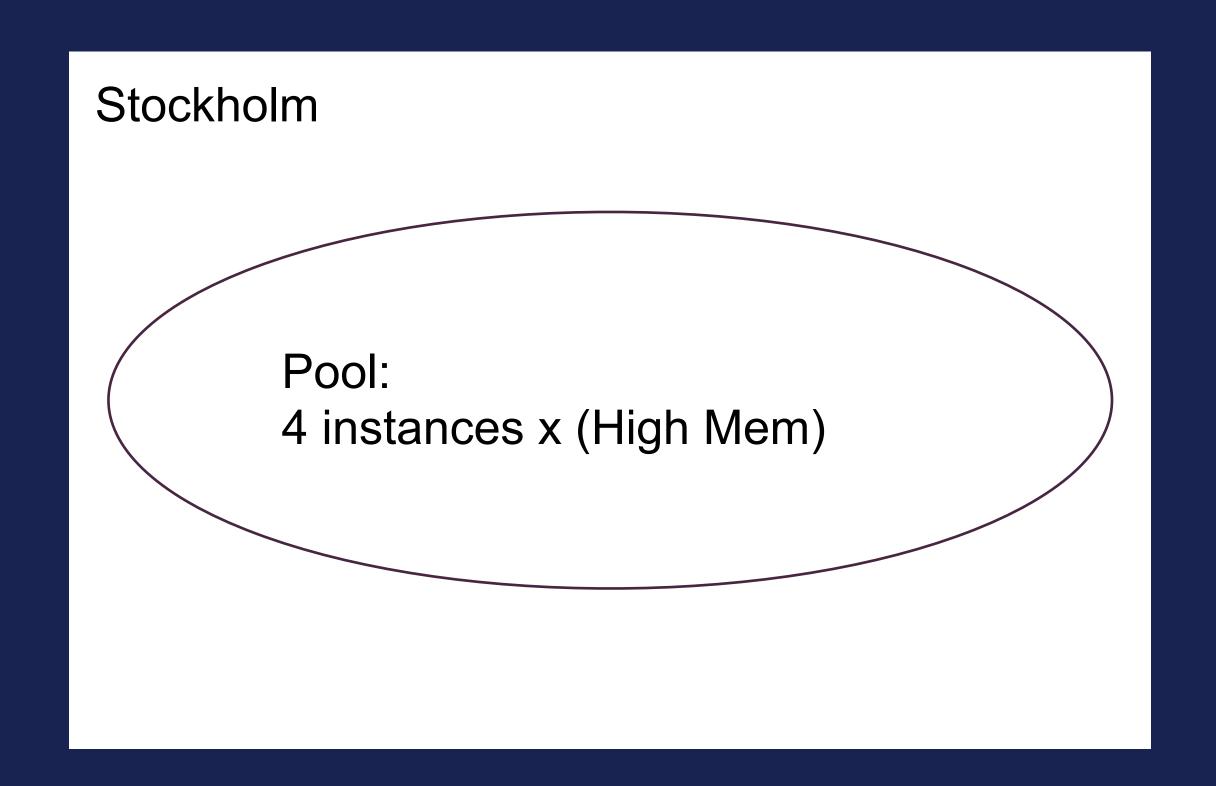


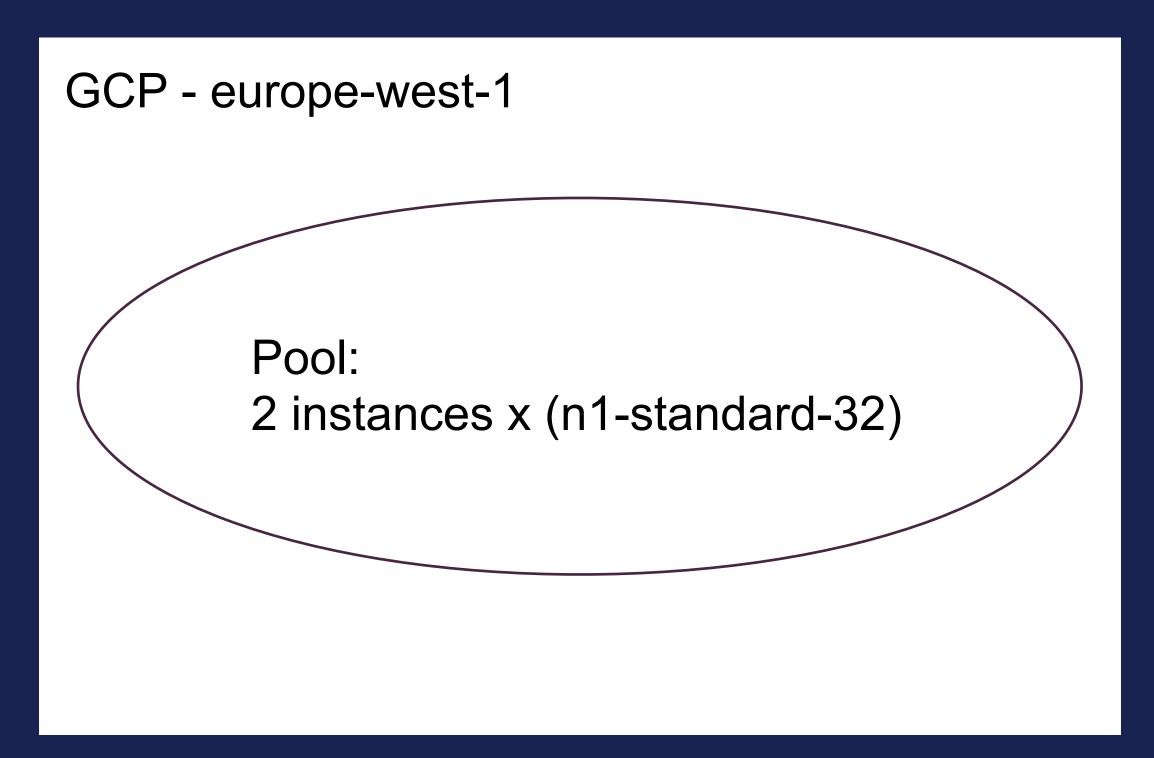
Available?

How many?



Current: Feature Developer's Context for Service's Capacity









How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business



Available?

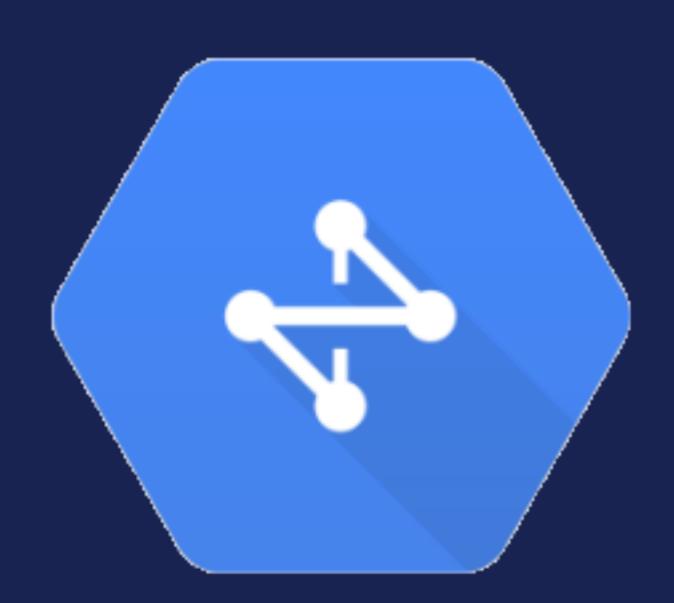
How many?



Future



Gordon (Cloud DNS)







How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

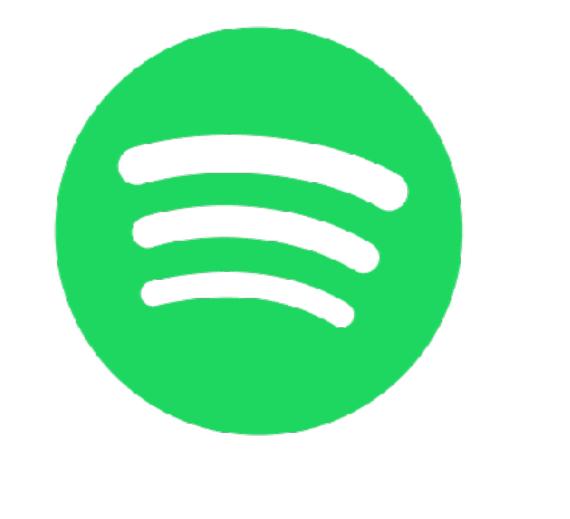
How long?

Available?

How many?

Specs?

Service + Business





Autoscaling







How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

Where?

Up to date?

How long?

Service + Business

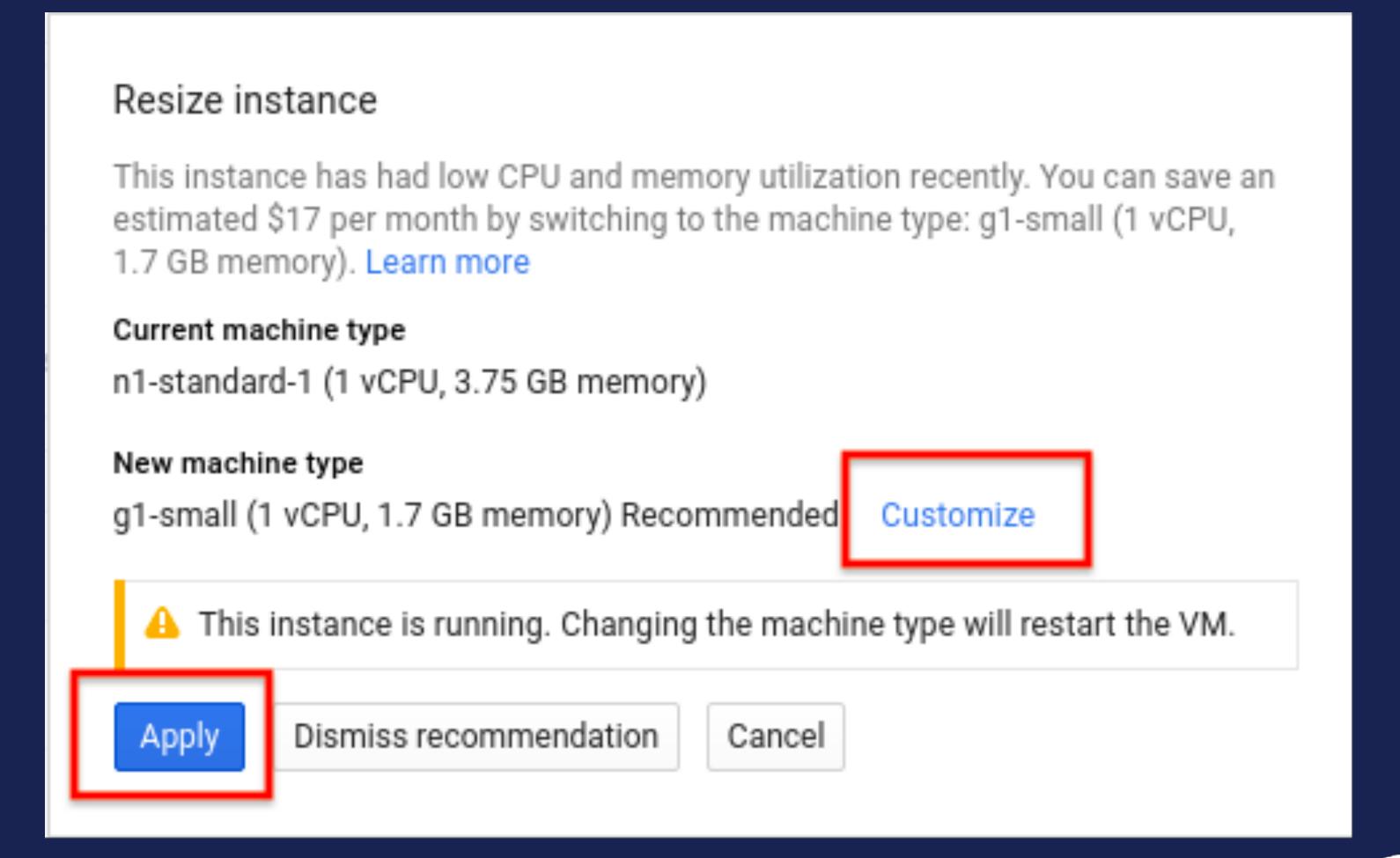


Available?

How many?



Right Sizing







How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

What to put on it?

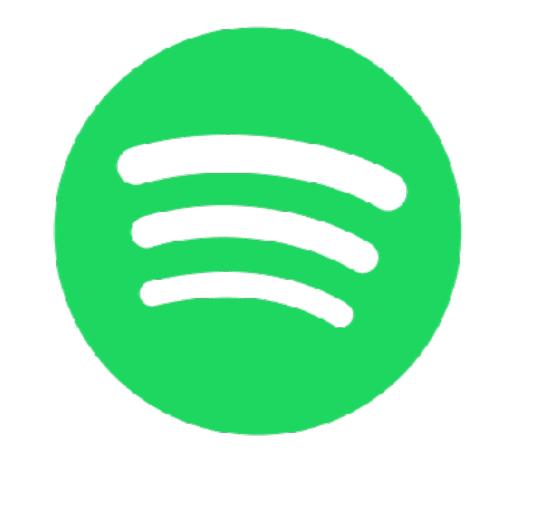
Where?

Up to date?

How long?

Specs?

Service + Business

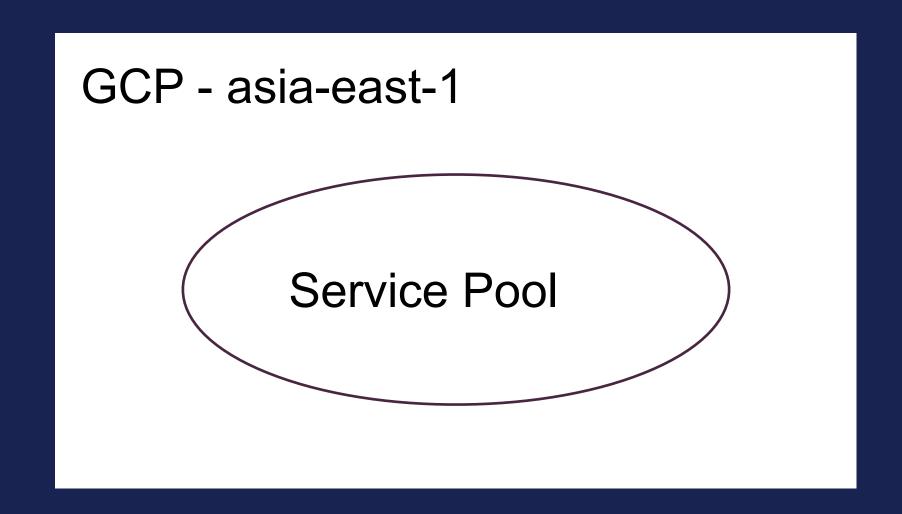


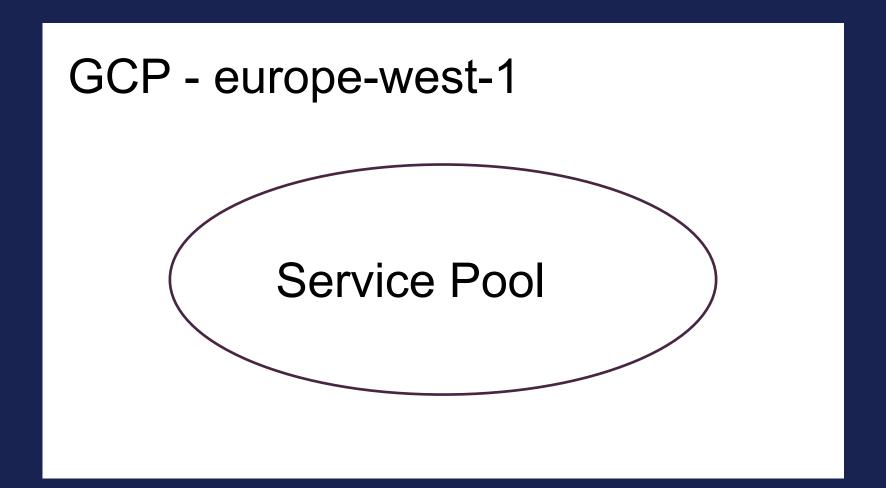
Available?

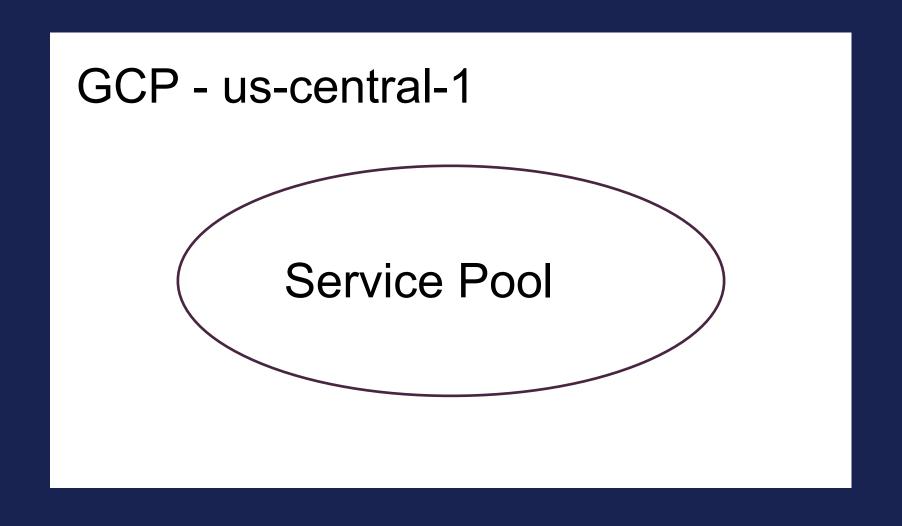
How many?



Future Feature Developer's Context for Service's Capacity











How to track?

How to get?

How to talk to it?

Maintenance?

What tools on it?

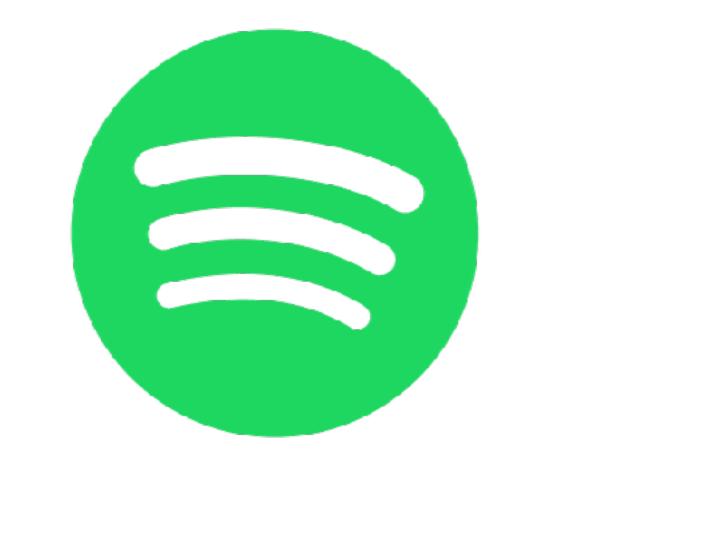
What to put on it?

Where?

Up to date?

How long?

Service + Business



Available?

How many?



Learnings



Why Pets to Cattle was Difficult:

- Manual/tedious setup
- Wait times for machine becoming ready (packages, DNS)
- Non-automatic security updates
- A fixed, reliable hostname
- SSH Access
- Always up/present unless team tears down



Ephemerality Learnings

- Monitoring
- Logging
- Service Design
- Incidents



Hybrid Learnings

- Replicate bare metal functionality, then iterate
- When in doubt, devs provision up and many
- Migration = great time to influence dev paradigms
- Don't need to DIY



Dev Ex Learnings

- Feature devs need carrots, sledgehammers, and/or limos to change
- Edge Cases: REST API + CLI = provide enough for feature teams to handle the edge cases



Recap

- Decrease necessary infrastructure context
- Increase reliability
- Save \$\$\$
- Increase dev happiness and productivity



Let's strategically control and limit how feature developers think about infrastructure.



James Wen Email: jameswen@spotify.com Twitter/Github: @rochesterinnyc Linkedln: jamesrwen

Spotify is hiring! spotifyjobs.com



